



Stanford Contingent Workforce Program Managed by Manpower

September 29 Newsletter



Cold Ice, Hot Action... The Sharks are Back!

Have you submitted your data for the InSite ordering tool through the Stanford Contingent Workforce Program (SCWP)? As part of our “welcome to the program,” every hiring manager’s info submitted by October 5 will be eligible for a drawing for four Sharks tickets and a parking pass to the Thursday, October 9 game versus the Anaheim Ducks at 7:30 p.m. You can’t get a better view of all the action than with these terrific seats, right behind the Sharks’ bench.



Question of the Week



Q: We have a 1,000-hour rule for temporary employees at Stanford. However, in the past, when an employee reached 1,000 hours, we could re-hire him/her through a staffing agency and not worry about the 1,000-hour rule. What will happen with the Stanford Contingent Staffing Program?

A: Manpower and all other staffing agencies will be held to the same 1,000-hour rule. As an expert in the field of staffing, we will work diligently to understand this requirement and communicate the results of our efforts to you. In the meantime, assisted by the InSite tool, all managers will be alerted well in advance when employees are approaching the 1,000-hour limit. In those cases where an employee is in the middle of a project, we will assist you in obtaining a 500-hour extension. When your temporary employee reaches the 1,000 hour limit, we will make every effort to place your employee in another position until he/she is eligible to return to Stanford.

Learn and Earn... Webinars!

For five years now, Manpower has been hosting complimentary HR Webinars for our customers, with over 10,500 individuals registering for Webinars in 2007. The Webinar Series has pre-approved status for issuing continuing education credits through the Human Resource Certification Institute, an affiliate of SHRM. For professional HR members, Manpower Webinars count toward recertification. To register and view a list of monthly topics and speakers, visit: <http://www.us.manpower.com/webinars>.



SCWP Timeline....

What has happened so far?

- Stanford IT and Manpower have worked closely to insure that the InSite tool is compatible with Stanford’s Oracle system. A single sign-on system is being developed that allows the user to use their SUNET sign-on.
- We have met with just over 50% of department/school/business units at Stanford, discussed the program, answered questions and received data for the InSite ordering tool from the majority of them.
- Manpower has contacted all current Stanford staffing suppliers. Over 80% have already responded favorably to the vendor management system and most have returned employee data needed for the InSite tool.

What happens next?

- Final collection of “user” (hiring manager) data will be collected from departments and entered into InSite.
- Staffing suppliers will complete the sub-contractor approval process with Manpower.
- Validation of the InSite tool will take place October 15th.
- Simple training on the use of InSite will begin the week of October 27th for users and suppliers.
- Phase One of the implementation will be complete when InSite goes live on November 10!

Looking for Information on the SCWP but can’t afford the time to get dragged into a meeting? **Not a problem!** Get your answers at our website: www.manpoweratstanford.com